



## FY 2014-15 Monthly Rates – Health

### Blue Cross Blue Shield (PPO) RM 16

	Total Premium	City Pays	Employee Pays
Employee Only	\$584.79	\$584.79	\$0
Employee + Spouse	\$1,228.06	\$694.79	\$533.27
Employee +Children	\$1,052.62	\$734.79	\$317.83
Employee + Family	\$1,754.37	\$759.79	\$994.58

### Blue Cross Blue Shield (PPO) RM04 – Buy Up Plan

	Total Premium	City Pays	Employee Pays
Employee Only	\$664.78	\$584.79	\$79.99
Employee + Spouse	\$1,396.04	\$694.79	\$701.25
Employee +Children	\$1,196.60	\$734.79	\$461.81
Employee + Family	\$1,994.34	\$759.79	\$1,234.55



## FY 2014-15 Monthly Rates –Dental & Vision

### MetLife Dental

	Total Premium	City Pays	Employee Pays
Employee Only	\$28.16	\$28.16	\$0
Employee + Spouse	\$58.91	\$28.16	\$30.75
Employee +Children	\$71.86	\$28.16	\$43.70
Employee + Family	\$110.70	\$28.16	\$82.54

### Block Vision of Texas

	Total Premium	City Pays	Employee Pays
Employee Only	\$5.99	\$0	\$5.99
Employee + Spouse	\$10.27	\$0	\$10.27
Employee +Children	\$10.90	\$0	\$10.90
Employee + Family	\$16.35	\$0	\$16.35



## FY 2014-15 Additional Benefit Options

### **MetLife – Basic Life**

The City provides each employee with a basic life insurance policy for employee, spouse and dependant children. Employees are provided with \$20,000, spouse with \$5,000 and dependant children with \$2,500.

### **MetLife – Supplemental Life**

Supplemental Life Insurance for employee, spouse and dependants may be purchased at the expense of the employee. Please contact Human Resources for more information regarding coverage and rates.

### **Lincoln Financial – Short and Long Term Disability**

Short and Long Term Disability policies are available at the expense of the employee. Please contact Human Resources for more information regarding coverage and rates.

### **Aflac – Supplemental Coverage**

Aflac may be purchased at the expense of the employee and offers a variety of supplemental policies. Please contact Human Resources for more information.