City of Glenn Heights
Special Called
City Council Meeting
Agenda Packet
April 13, 2020
Meeting starts at 5:30 P.M.
Notice is hereby given in accordance with the Order of the Office of the Governor issued March 16, 2020, the City of Glenn Heights will conduct a Special Called City Council Meeting via telephone and video conference in order to advance the public health goal of limiting face-to-face meetings (also called “social distancing”) to slow the spread of the Coronavirus (CoVID-19). There will be limited public access to the location described below.

This Notice and Meeting Agenda, and the Agenda Packet, are posted online at https://www.glennheightstx.gov/AgendaCenter.

To view this Council Meeting live, please use the following link (you are not required to have a Facebook account to access this meeting):

Notice is hereby given that the City of Glenn Heights City Council will hold a Special Called City Council Meeting on Monday, April 13, 2020, beginning at 5:30 P.M. via telephone and video conference as prescribed by Vernon’s Texas Civil Statutes, Government Code Section §551.041, to consider and possibly take action on the following agenda items. Items do not have to be taken in the same order as shown in this meeting Notice and Agenda.

CALL TO ORDER
INVOCATION – Council Member Shaunte L. Allen
PLEDGE OF ALLEGIANCE

PUBLIC COMMENT
If you would like to make a Public Comment during the “Public Comment” portion of the meeting, please email Brandi Brown, City Secretary, at brandi.brown@glennheightstx.gov no later than 4:30 P.M. on April 13, 2020. Please include the following information in your email:

- Name
- Address
- Email Address and Phone Number
- Agenda Item or General Subject of Your Comment

Once your request is received, you will be given information to access the meeting via telephone or video conference (which provides two-way communication during the Public Comment portion of the meeting).
AGENDA

1. Discuss and take action to approve Resolution R-10-20, a Resolution of the City Council of the City of Glenn Heights, Texas, authorizing the City Manager to institute and administer a temporary policy for provision of CoVID-19 Hazard Assignment Pay during the declared State of Local Disaster due to public health emergency (CoVID-19) for certain employment positions within the City; and providing for an effective date. (David Hall, City Manager)

EXECUTIVE SESSION

1. The City Council shall convene into Executive Session:

   A. pursuant to Government Code, Section 551.071, Consultation with City Attorney to receive legal advice related to the Health Insurance Portability and Accountability Act (HIPAA) and the Coronavirus (CoVID-19).

2. The City Council shall reconvene into Open Session and take any action arising from Executive Session:

   A. conducted pursuant to Government Code, Section 551.071, Consultation with City Attorney to receive legal advice related to the Health Insurance Portability and Accountability Act (HIPAA) and the Coronavirus (CoVID-19).

ADJOURNMENT

In accordance with the Americans with Disabilities Act, If you are a person with a disability and require information or materials in an appropriate alternative format; or if you require any other accommodations, please contact the City Secretary at least 48 hours in advance of the event at 972-223-1690 ext. 125 or email brandi.brown@glennheightstx.gov. Advance notification within this guideline will enable the City to make reasonable arrangements to ensure accessibility.

I, Brandi Brown, City Secretary, do hereby certify that the above Meeting Notice and Agenda were posted in a place convenient to the Public at Glenn Heights City Hall, 1938 South Hampton Road, Glenn Heights, Texas, by 5:30 P.M. on Friday, April 10, 2020, pursuant to Section 551.071 of the Texas Government Code, the City Council reserves the right to consult in closed session with its attorney at any time during the course of this meeting and to receive legal advice regarding any item listed on this agenda.

_______________________________________
Brandi Brown, City Secretary
Invocation

Council Member Shaunte L. Allen
At this time citizens who have questions, concerns or comments regarding anything can address the City Council. Please keep your comments to 3 minutes or less.
AGENDA SUMMARY SHEET
APRIL 13, 2020

AGENDA, ITEM 1

Discuss and take action to approve Resolution R-10-20, a Resolution of the City Council of the City of Glenn Heights, Texas, authorizing the City Manager to institute and administer a temporary policy for provision of CoVID-19 Hazard Assignment Pay during the declared State of Local Disaster due to public health emergency (CoVID-19) for certain employment positions within the City; and providing for an effective date. (David Hall, City Manager)

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RESOLUTION R-10-20

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENN HEIGHTS, TEXAS, AUTHORIZING THE CITY MANAGER TO INSTITUTE AND ADMINISTER A TEMPORARY POLICY FOR PROVISION OF COVID-19 HAZARD ASSIGNMENT PAY DURING THE DECLARED STATE OF LOCAL DISASTER DUE TO PUBLIC HEALTH EMERGENCY (COVID-19) FOR CERTAIN EMPLOYMENT POSITIONS WITHIN THE CITY; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, pursuant to Texas Government Code Section 418.108, City of Glenn Heights Mayor Harry A. Garrett issued a Declaration of Local Disaster for Public Health Emergency on March 12, 2020, due to a novel coronavirus now designated SARS-CoV2 which causes the disease COVID-19; and

WHEREAS, on March 17, 2020, the City Council of the City of Glenn Heights adopted a Resolution ratifying and ordering the continuation of the Declaration of Local Disaster for Public Health Emergency and again thereafter on April 7, 2020, the City Council of the City of Glenn Heights adopted an Ordinance continuing the Declaration of Local Disaster for Public Health Emergency due to the SARS-CoV-2 virus global pandemic; and

WHEREAS, during this declared state of local disaster City employees in certain employment positions cannot telework or work remotely but must continue to physically report for work in positions that put those employees in contact with members of the public and others who may be infected with the SARS-CoV-2 virus/COVID-19 disease; and

WHEREAS, the City, in certain instances, provides assignment pay as a premium added to base salary to recognize special skills, assigned duties, or unique circumstances that exceed the ordinary; and

WHEREAS, the City Council finds that the current declared state of local disaster due to the COVID-19 public health emergency presents a unique circumstance that exceeds the ordinary for employees in the City’s Fire, Police (sworn and unsworn), and Public Works departments who are unable to perform their duties and work remotely from home or another location or telework; and

WHEREAS, the City Council finds it to be in the best interest of the City of Glenn Heights and finds that it will best serve the health and welfare of the public to temporarily provide COVID-19 hazard assignment pay for employees in those certain employment positions within the City during the declared state of local disaster for public health emergency due to COVID-19;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL FOR THE CITY OF GLENN HEIGHTS, THAT:
SECTION 1. The City, acting through its governing body, hereby authorizes the City Manager to institute and administer a temporary assignment hazard pay policy to provide a temporary assignment hazard pay at a rate not to exceed three hundred and twenty dollars ($320.00) per month all full-time, permanent active Glenn Heights Police Department (sworn and unsworn), Fire Department, and Public Works Department employees who are not teleworking or working from home commencing on the effective date of this Resolution and continuing until the local disaster declaration of the City Council of the City of Glenn Heights is repealed, lifted, rescinded, or otherwise no longer in effect.

SECTION 2. This Resolution shall become effective immediately from and after its passage.

READ, CONSIDERED, PASSED AND ADOPTED by the City Council for the City of Glenn Heights at a meeting on the 13th day of April, 2020, at which a quorum was present, and for which due notice was given.

APPROVED:

__________________________
Harry A. Garrett, Mayor

ATTEST:

__________________________
Brandi Brown, City Secretary

APPROVED AS TO FORM:

__________________________
Victoria Thomas, City Attorney
APPROVED:

Harry A. Garrett, Mayor

ATTEST:

Brandi Brown, City Secretary

APPROVED AS TO FORM:

Victoria Thomas, City Attorney
1. The City Council shall convene into Executive Session:
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